



The Simon Cornwell Stand



CODE OF
CONDUCT & FA
RESPECT



MYRAK PARK

Home of Buckhurst Hill FC



ACCREDITED
PART OF ENGLAND FOOTBALL



INCLUSION

Football is Open and Accessible for All.

The FA and County FAs are here to ensure everyone who is involved in football has a great experience - regardless of gender, sexuality, ethnicity, ability or disability, faith or age. Both The FA and the County FAs are working to ensure everyone has the opportunity to be part of the game.

It's vital that equality and inclusion are embedded within grassroots football. As an organisation, regularly review and reflect on the progress we've made in promoting and supporting work in this area.

RESPECT

Respect is the FA's response to a clear message from throughout the game that the health of football depends upon high standards of behaviour on and off the pitch.

- RESPECT is a behavioural code for Football
- RESPECT is about recognising that the integrity of the game is more important than the result of the match
- RESPECT is about creating an understanding of what is acceptable and unacceptable behaviour in Football
- RESPECT is about those involved taking responsibility for the consequences of their own actions
- RESPECT is about supporting match officials to do their job. Without them we do not have a game
- RESPECT is not a slogan. It is a collective responsibility of those involved in football to create a fair, safe and enjoyable environment in which the game can take place.

The following Respect Codes of Conduct outline the types of behaviour that will support a fair, safe and enjoyable game in this country. They also identify a range of sanctions which may be taken if these codes are not abided by.



YOUNG PLAYERS

When playing football I will:

- Always play to the best of my ability and for the benefit of my team
- Play fairly – I won't cheat, dive, complain or waste time.
- Respect my team mates, the other team, the referee or my coach/team manager.
- Play by the rules, as directed by the referee
- Be gracious in victory and defeat – I will shake hands with the other team and referee at the end of the game.
- Listen and respond to what my coach/team manager tells me.
- Understand that a coach/team manager has to do what is best for the team and not one individual player.
- Talk to someone I trust or the club welfare officer if I'm unhappy about anything at my club.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA:

I may:

- Be required to apologise to my teammates, the other team, referee, or team manager.
- Receive a formal warning from the coach/team manager of the club committee
- Be dropped or substituted
- Be suspended from training
- Be required to leave the club

In addition:

- My club, County FA or The FA may take my parent or carer aware of any infringements of the Code of Conduct.
- The FA/County FA could impose a fine and suspension against my club



EQUAL OPPORTUNITIES & ANTI-DISCRIMINATION POLICY

Buckhurst Hill Football Club is committed to a policy of equal treatment of all club members. It requires all members of whatever level or authority, to abide and adhere to this general principle and the requirements of the Codes of Practice issued by the Equal Opportunities Commission and Commission for Racial Equality.

All members are expected to abide by the requirements of the Race Relations Act 1976, Sex Discrimination Act 1986 and Disability Discrimination Act 1995.

Specifically discrimination is prohibited in:

- Treating any individual less favourably than others on grounds of gender, colour, marital status, race, nationality or ethnic or national origin, religion, financial background, sexual orientated or disability.
- Expecting an individual to comply with requirement(s) for membership, which are different to the requirements for others.
- Imposing individual requirements which are in effect more onerous on one individual than they are on others.
- Victimisation or harassment of an individual.
- Disadvantaging a member against another, or others, purely on the above grounds.

Considering the above grounds, all the Club's decisions on recruitment, selection and training will be considered as objectively as possible.

Buckhurst Hill Football Club commits itself to the immediate investigation of any claims of discrimination on the above grounds. Where it is proven, the practice will be required to cease forthwith.

Since discrimination in its many forms is against the football Club's policy, any club members offending, based on findings, may be:

- Warned as to future conduct;
- Suspended from membership; or
- Expelled from membership as laid out in the Disciplinary Procedure.



SPECTATORS

We all bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game.

Play your part and observe The FA's Respect Code of Conduct for spectators at all times.

I will:

- Remember that children play for FUN.
- Applaud effort and good play as well as success.
- Respect the Referee's decisions even when you don't agree with them.
- Appreciate good play from whatever team it comes from.
- Remain behind the touchline and within the Designated Spectators' Area (where provided)
- Let the coach do their job and not confuse the players by telling them what to do
- Encourage the players to respect the opposition, referee and match officials
- Support positively. When players make a mistake offer them encouragement not criticism
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA.

I may be:

- Issued with a verbal warning from a club or league official
- Required to meet with the club, league or CFA Welfare Officer
- Required to meet with the club committee
- Obligated to undertake an FA education course
- Obligated to leave the match venue by the club
- Requested by the club not to attend future games
- Suspended or have my club membership removed
- Required to leave the club along with any dependants

In addition:

- The FA/County FA could impose a fine and/or suspension on the club



COACHES, TEAM MANAGERS AND CLUB OFFICIALS

We all bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game. Play your part and observe The FA's Respect Code of Conduct at all times.

On and off the field, I will:

- Use my position to set a positive example for the young people I am responsible for
- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Adhere to the laws and spirit of the game
- Promote Fair Play and high standards of behaviour
- Respect the match official's decision
- Never enter the field of play without the referee's permission
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
- Be gracious in victory and defeat

When working with players, I will:

- Place the well being, safety and enjoyment of each player above everything, including winning
- Never engage in or tolerate any form of bullying
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity
- Cooperate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each players' best interests

I understand that if I do not follow the code, any/all of the following actions may be taken by my club. County FA or The FA.

I may be:

- Required to meet with the club, league or County Welfare Officer
- Suspended by the club from attending matches
- Suspended or fined by the County FA
- Required to leave or be sacked by the club

In addition:

- My FA Coaching Licence may be withdrawn